

Paramedic or EMT – Full-Time

The City of Highland seeks qualified candidates for the full-time position of **Paramedic or EMT**. This position may lead to full time employment with the City of Highland. This position is responsible for responding to emergency medical calls within specified time frame for ambulance service within the District; maintains and stocks the ambulance, emergency equipment and the Fire Station.

Qualifications include a high school diploma or equivalent, Paramedic Licensure, appropriate supporting certifications (CPR, ITLS, ACLS, PALS/PEPP), able to obtain Class C drivers license, and active EMS field experience. Candidate must have knowledge of pre-hospital care commensurate with level of licensure (Region IV – St Elizabeth System reciprocity required). Candidates must also have ability to assess a situation, determine response and resources needed as well as the ability to lift heavy objects, perform job duties during a stressful situation, and operate an ambulance and related equipment during emergency situations. Excellent communication and interpersonal skills are required. Candidates must also have ability to work a flexible schedule including weekends, holidays, and be available for a 24/72-hour shift work.

If you meet the qualifications outlined above please submit an application no later than 5:00 p.m., Friday, September 19th, 2025 to: City of Highland; Attn: EMS Operations Manager 1122 Broadway, P.O. Box 218; Highland, IL. 62249. Candidates selected for interview should be aware the interview process will include oral, practical and written evaluations. Candidates selected will be subject to a drug test, physical exam, and polygraph testing. Applications are available at Station 1 or on the City website. EOE